

FOR IRB USE ONLY \$STAMP_IRB \$STAMP_IRB_ID \$STAMP_APPRV_DT \$STAMP_EXP_DT

We are writing to invite you to participate in a doctoral dissertation research study. The purpose of the study is designed to identify nurse manager competencies important for effectiveness in the first-line nurse manager role.

We are inviting you to be in this study because as a first-line nurse manager, your role is vital to the success of any organization. As a practicing first-line nurse manager you have experience and insight into the role and the types and levels of competencies needed to carry it out. We obtained your name and address from the American Organization of Nurse Executives nurse manager membership. Approximately 600 people will take part in this study at the University of Iowa.

If you agree to participate, we would like you to complete the confidential electronic survey, which should take you approximately 30 minutes to complete. Deadline for completion is May 30, 2010.

The goal of the survey is to describe self rated nurse manager skills and competencies and investigate the relationship between gender, hospital size, Magnet status, nurse education preparation, scope of role oversight and management experience.

We will keep the information you provide confidential, however federal regulatory agencies and the University of Iowa Institutional Review Board (a committee that reviews and approves research studies) may inspect and copy records pertaining to this research. If we write a report about this study we will do so in such a way that you cannot be identified.

There are no known risks from being in this study, and you will not benefit personally. However we hope that others may benefit in the future from what we learn as a result of this study.

You will not have any costs for being in this research study. You will not be paid for being in this research study.

Taking part in this research study is completely voluntary. If you decide not to be in this study, or if you stop participating at any time, you won't be penalized or lose any benefits for which you otherwise qualify.

If you have any questions about the research study itself, please contact **Linda Chase, linda-chase@uiowa.edu or 614.307.4537**. If you have questions about the rights of research subjects, please contact the Human Subjects Office, 300 College of Medicine Administration Building, The University of Iowa, Iowa City, IA 52242, (319) 335-6564, or e-mail irb@uiowa.edu. To offer input about your experiences as a research subject or to speak to someone other than the research staff, call the Human Subjects Office at the number above.

Thank you very much for your consideration. The completion of the survey indicates your consent to participate.

<https://survey.uiowa.edu/wsb.dll/1192/nursemanagercompetencysurvey.htm>

Sincerely,

Linda Chase
PhD Candidate